



ALERTLINE SYSTEM REPORT
ALLEGED FACTS ARE UNSUBSTANTIATED AND CONFIDENTIAL

Report Number: RTC-13-10-0031 [7836] Received B : MURPHYC
Report Type: WPA Initial Report Source: Hotline
Awareness Resource: Other Duration: 00:27:05
Language Used: English Reviewed B : MURPHYC
Date/Time Received: 31-Oct-2013 01:43 pm Eastern Time Zone
Followup Date: 7-Nov-2013
Report Priority : B

WORKPLACE ALERT INITIAL REPORT

Allegation	Class	Priority
Harassment - Sexual	Diversity, Equal Opportunity and Respect in the Workplace	B
Inappropriate Behavior	Employee Relations	C

Location Details

Location Provided by Caller
1211 Hartsville Pike
Gallatin, TN 37066

Part Type	Part Name	Part Job Title
Caller	Anonymous Caller	<None>
Other Involved Party	(first name withheld) (last name withheld)	customer service representative
Subject	Tommy Whited	(job title unknown)
Tommy "runs the place"		

Report Summary

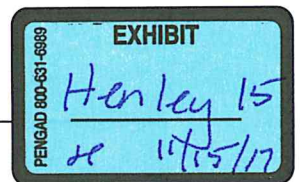
Tommy Whited sexually harassed a Customer Service Representative (name withheld).

Report Details

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What is your involvement in the issue? - N/A
Is this an ongoing issue? - Yes
What is the date of the most recent occurrence? - 1999 (exact month unknown)
Have you reported this issue to anyone within the organization? - No
Do you believe that anyone has taken steps to hide this issue? - N/A
Where did the issue occur? - Onsite
What is your relationship to the company? - Other

Tommy Whited sexually harassed a Customer Service Representative (name withheld), and the Customer Service Representative is married. Tommy gave the Customer Service Representative compliments. On one occasion, Tommy turned the Customer Service Representative's head and kissed her. Tommy also stuck his head in the Customer Service Representative's car on another occasion and kissed her. In an office, Tommy took out his penis and asked the Customer Service Representative to touch it. Additionally, Tommy called the Customer Service Representative into the office. Tommy gave the Customer Service Representative a toy penis. Tommy told the Customer Service Representative to take the toy home and use it. On the last occasion, Tommy tried to touch the Customer Service Representative's breasts. The Customer Service Representative slapped Tommy's hand. This was the end of the harassment.

Communications Specialist's Comments

Special Information Requested Of Caller

Responses

Survey Questions

Responses

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Report Number:	RTC-13-10-0031	Received By:	WEBALLEGATIONSUBMIT
Report Type:	WPA Follow-Up	Source:	Web Submission
Language Used:	English	Duration:	00:03:49
Follow-up Number:	3	Reviewed By:	WEBALLEGATIONSUBMIT
Initial Report Initiated:	31-Oct-2013 01:43 pm		Eastern Time Zone
Follow-up Report Initiated:	7-Nov-2013 08:26 am		Eastern Time Zone
Scheduled Follow-up:	7-Nov-2013		
Report Priority:	C		

WORKPLACE ALERT FOLLOW-UP REPORT

Allegation	Class	Priority
Harassment - Sexual	Diversit , Equal Opportunit and Respect in the Workplace	C

Location Details

Location Provided b Caller
1211 Hartsville Pike
Gallatin, TN 37066

Party Type	Party Name	Party Job Title
Caller	Anon mous Caller	<None>
Other Involved Part	(first name withheld) (last name withheld)	customer service representative
Subject Tomm "runs the place"	Tomm Whited	(job title unknown)

Initial Report Summary

Tomm Whited sexuall harassed a Customer Service Representative (name withheld).

Follow-up Report Details

Yes. The last occurrence of harassment occurred in 1999 at stated in the report.

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Communications Specialist's Comments

<None>

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